

CARRIE B. CHERVENY

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Carrie Cherveney focuses her practice in the area of employment litigation and employee relations in both state and federal courts. She has represented private sector employers in litigation under Title VII, the ADA, the ADEA, the FLSA, the FMLA, the Florida Civil Rights Act, and the Florida Whistleblowers' Act. Carrie has also responded to charges of discrimination filed with federal, state and local administrative agencies. She counsels employers in problem prevention, employee discipline and termination, and employment discrimination and harassment. Carrie also conducts employment law seminars and training programs. Prior to entering law school, Carrie was a human resources professional specializing in start-up organizations and companies in transition. Carrie has extensive experience in policy development and management and employee training.

Carrie was formerly with the firm of Constangy, Brooks & Smith, LLP.

Publications/Presentations:

- Presented case-law updates and employer training programs to various insurance carriers and employers.
- Contributor, *New Mexico Law Review*, A Small Step Forward in the Last Civil Rights Battle: Extending Benefits under Federally Regulated Employee Benefit Plans to Same-Sex Couples, authored by Janice McClendon 5.

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Areas of Experience

Labor and Employment Litigation
Litigation Prevention and Defense
Labor Relations
Compliance and Corporate Training

Admitted to Practice

Florida, 2006
U.S. District Court, Northern District of Florida
U.S. District Court, Middle District of Florida

Education

Stetson College of Law, J.D., 2005
University of South Florida, M.A., 1996
University of South Florida, B.A., 1991

**Professional and Community
Involvement**

Florida Bar Association
Jacksonville Bar Association
National and Jacksonville Chapters of the
Society for Human Resources Management
Phi Alpha Delta Alumni
HR Florida 2008 Conference
Special Event Chair
HR Florida 2009 Conference
General Session Chair
HR Florida State Council,
2009 Federal Legislative Chair
Chester Bedell Inn of Court